

MONTHLY SALARY RANGES

CLASSIFICATION	RANGE	A	B	C	D	E
SUPERINTENDENT/PRESIDENT	IA *					26,431
VICE PRESIDENT	42	15,314	16,080	16,884	17,728	18,615
Academic Affairs/Assistant Superintendent						
Finance and Administrative Services						
Human Resources						
Student Services/Assistant Superintendent						
Executive Director, Foundation	38	13,874	14,568	15,296	16,061	16,864
Executive Dean, SRJC Petaluma	37	13,536	14,213	14,923	15,669	16,453
Senior Director, Capital Projects	36	13,206	13,866	14,559	15,287	16,051
Senior Director, Information Technology	35	12,884	13,528	14,204	14,914	15,660
SENIOR DEAN	34	12,569	13,198	13,858	14,550	15,278
Counseling and Student Success						
Learning Resources & Educational Technology Of Students						
DEAN	31	11,672	12,255	12,868	13,512	14,187
Agriculture/Natural Resources & Culinary Arts						
Arts & Humanities						
Business & Professional Studies						
Disabled Students Programs and Services						
Health Sciences						
Instruction & Enrollment Management, Petaluma						
Instruction & Strategic Program Development						
Kinesiology, Athletics & Dance/Athletics Director						
Language Arts & Academic Foundations						
Science, Technology, Engineering & Mathematics						
Student Support Programs						
Workforce Development						
Senior Director, Institutional Effectiveness, Research & Planning						
ASSOCIATE DEAN	28	10,839	11,380	11,949	12,547	13,174
Associate Degree Nursing (ADN) Program						
Public Safety/Basic Academy						
Public Safety/In-Service Programs						
Chief of Police						
Director, Human Resources						
Director, Student Financial Services	26	10,316	10,832	11,374	11,942	12,539
Director, Student Health Services						
Director, Systems & Programming						
Director, Community Education	25	10,065	10,568	11,096	11,651	12,234
Director, Distance Education						
Director, Early Childhood Education						
Director, Media Services & Learning Technologies						
Director, Student Equity & Persistence						

Management Team Monthly Salary Schedule – 2019 - 20

CLASSIFICATION	RANGE	A	B	C	D	E
Director, Admissions & Enrollment Services	24	9,819	10,310	10,826	11,367	11,935
Director, Regional Adult Education Programs						
Manager, Facilities and Grounds						
Manager, Information Technology Infrastructure						
Manager, Instructional Computing						
Manager, Network Security						
Manager, Student Health Services – Mental Health Programs	23	9,580	10,059	10,562	11,090	11,644
Director, Alumni, Annual Fund & Corporate Relations, Foundation	22	9,346	9,813	10,304	10,819	11,360
Director, District & Community Relations						
Director, Gateway to College Program						
Director, Health Occupations Prep & Educational Prog (HOPE)						
Director, Marketing & Communications, SRJC Foundation						
Director, Public Safety/Fire Technology						
Director, Public Safety/Modular Law Enforcement Academy						
Director, Public Safety/Ranger Academy						
Director, Workforce Programs & Career & Technical Ed. Grants						
Project Manager (Measure H)						
Manager, Student Financial Services	21	9,118	9,574	10,053	10,555	11,083
Manager, Media Services, Petaluma	19	8,679	9,113	9,568	10,047	10,549
Director, Student Outreach	18	8,467	8,891	9,335	9,802	10,292
Manager, Accounting						
Manager, Environmental Health & Safety						
Manager, Human Resources/Training & Compliance						
Manager, Payroll						
Manager, Petaluma Business Services						
Manager, Shone Farm						
Manager, Southwest Santa Rosa Center						
Director, Assessment Services & Student Success Technologies	17	8,261	8,674	9,107	9,563	10,041
Manager, Admissions & Enrollment Services, Petaluma						
Manager, Disabled Students Programs & Services						
Manager, Facility Use & Event Services	15	7,863	8,256	8,669	9,102	9,557
Manager, Adult Education	14	7,671	8,054	8,457	8,880	9,324
Manager, Human Resources/Employment Equity						
Manager, Student Life & Engagement Programs						
Supervisor, Technical Services/Media Services						
Coordinator, Public Safety/POST	12	7,301	7,666	8,050	8,452	8,875
Human Resources Analyst, Senior						
Police Sergeant (Non-Exempt)						
Manager, Sustainability & Energy Programs	11	7,123	7,479	7,853	8,246	8,658

Management Team Monthly Salary Schedule – 2019 -20

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Custodial Services	10	6,949	7,297	7,662	8,045	8,447
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP						
Manager, Farm Facilities & Products						
Manager, Foster & Kinship Care Education (FKCE) Program						
Manager, Petaluma Student Engagement						
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	6,615	6,945	7,293	7,657	8,040
CONFIDENTIAL						
Budget Coordinator	12	7,301	7,666	8,050	8,452	8,875
Executive Assistant, Superintendent/President, Board of Trustees and Capital Projects	8	6,615	6,945	7,293	7,657	8,040
Human Resources Specialist, Benefits	8	6,615	6,945	7,293	7,657	8,040
Human Resources Specialist, Systems/Compensation	8	6,615	6,945	7,293	7,657	8,040
Payroll Analyst	8	6,615	6,945	7,293	7,657	8,040
Executive Assistant, Academic Affairs	3	5,846	6,139	6,446	6,768	7,106
Executive Assistant, Finance & Administrative Services	3	5,846	6,139	6,446	6,768	7,106
Executive Assistant, Human Resources	3	5,846	6,139	6,446	6,768	7,106

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

Classification	Range
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15

FOOTNOTES:

- Effective July 1, 2019: 2018/19 Schedule + 1.56% + 1.61% and 3% restored for Ranges 42 and above + 5.18% COLA.
- A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.
- * Independently Adjusted

Revised 09.15.20